

Newburgh Foods Limited.

Health and Safety Policy

Policy Statement

Newburgh Foods Limited (Hereafter called NFL) In accordance with our duty under Section 2(3) of the Health and Safety at Work etc. Act, 1974 and in fulfilling our obligations to both employees and others who may be affected by our business operations; it is our policy to ensure, so far as is reasonably practicable, the safety and health of all employees and others and to prevent work-related accidents and cases of occupational ill health.

NFL recognise that health and safety is an integral part of business performance and will set and maintain health and safety objectives in order to achieve high levels of health and safety performance and compliance with legal requirements.

We strive to meet this policy statement by setting and maintaining the following objectives:

- Taking all reasonable steps to minimise the risk of injury and illness to employees, visitors, members of the public and contractors by providing safe workplaces and equipment.
- Implementing measures, so far as is reasonably practicable, to comply with the regulatory requirements of the Health and Safety at Work etc. Act 1974 and other relevant health and safety legislation.
- Developing and implementing health and safety guidance and procedures to define our expectations and provide suitable information, instruction, training and supervision to enable employees to undertake their individual duties safely.
- Reviewing accident statistics, monitoring health and safety compliance, setting targets and health and safety objectives to strive for improved health and safety performance.
- Appointing competent persons and providing adequate resources to enable health and safety obligations to be discharged.
- Consulting with employees on matters affecting their health and safety and working with all stakeholders to develop safer working practices and conditions where appropriate.

The Directors recognise that they have ultimate responsibility to ensure that a risk management structure is in place and all reasonable precautions are taken to provide and maintain working conditions which are safe, healthy and comply with all statutory requirements and codes of practice. However, it should also be accepted that health and safety at work is everyone's business and all employees have health and safety responsibilities commensurate with their role. Therefore, as a minimum all employees must:

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Comply with all risk assessments, Safe Systems of Work and associated health and safety guidance.

Take reasonable care of themselves and others they are responsible for.

Co-operate with the NFL to allow the NFL to comply with its legal duties.

Only carry out work activities which they have been trained to undertake.

Attend health and safety training as and when required.

Report all unsafe practices and all accidents/incidents and near misses promptly to Management & Supervisors.

Use all equipment provided correctly and without interfering, damaging or misusing any equipment, safety device, material or facilities provided for their work activity.



L Ainscough, Director

July 2023

Review and updates

This policy will be reviewed and updated (if needed) on a yearly basis.

Document revision control

Version Number	Page Number	Change Effected	Date
001	All	New Issue	July 2023